

DENSO MANUFACTURING CZECH, S.R.O

ENVIRONMENTAL POLICY

Denso Manufacturing Czech s.r.o., is the important producer and supplier of air- conditioning units for automotive industry.

System of an environmental management is applied and certified for all activities connected with "Design, development and production of air conditioning systems, their parts and heater exchangers for automotive industry".

The top management announces the environmental policy in which commits especially to:

- 1. Adhere to all compliance and other obligations related to environmental protection and ISO 14001:2015 standard within activities of the company.
- 2. Promote continuous improvement of environmental protection with focus on reducing the consumption of natural resources and energy, minimizing waste generation, preventing water and air pollution, thereby increasing the environmental performance of the environmental management system.
- Establish objectives, programs, and measures to address identified environmental risks and include them at all levels of corporate managing and review their implementation and the effectiveness of the system as part of management reviews.
- 4. Apply an education program to increase of awareness of employees regarding the environmental protection and principles of an ecological behaviors.
- Co-operate with appropriate authorities, interested parties, and promote Environmental policy towards suppliers.
- 6. Document, implement and maintain the Environmental policy and communicate it to all employees and use a suitable form to ensure the availability to all interested parties.
- 7. Contribute to the environment protection in the Liberec region by supported and volunteered DMCZ employee cooperation with local organizations.
- 8. Implement Denso Eco Vision 2025 corporate environmental policy principles.

The Environmental policy is obligatory for employees of the company and its co-assurance is a part of their general duties.

1st of November 2010

Revision 07 (05th May 2023) Revision 06 (01st May 2021) Revision 05 (25th Aug 2020 Revision 04 (01st Jun 2018) Revision 03 (01st Aug 2017) Revision 02 (01st Aug 2014) Revision 01 (03rd Jul 2012)

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President

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