

OCCUPATIONAL HEALTH & SAFETY POLICY

Denso Manufacturing Czech s.r.o., is the important producer and supplier of air- conditioning units for automotive industry.

System of an environmental management is applied and certified for all activities connected with **“Design, development and production of air conditioning systems, their parts and heater exchangers for automotive industry”**.

The top management announces the Occupational Health & Safety Policy (OH&S policy).

Our Motto is “Safety and Quality First”.

Main objective is to create safe and secure working environment that would prevent health damage and life losses resulting from working activities and to make improvements in the field of occupational safety, thus contributing to better job performance.

We consider our employees most important assets in our activities, and it is a basic duty of all managing staff to care for employee's health and safety. By raising awareness of all our employees, we can prevent occurrence of feckless and unacceptable risks, that affect health and safety of our employees as well as business partners and general public.

All our employees must strive for zero accident environment and health conditions improvement through their attitude, acting and creative thinking.

The management of Denso Manufacturing Czech, Ltd., understands OH&S policy as tantamount and essential part of the company's global policy and specially commits to:

1. Identifying and evaluating OH&S risks and searching for suitable actions with an aim to eliminate or minimize the risks and improve the work environment and ergonomics.
2. Carrying out activities with an aim to prevent incidents and health damages.
3. Investigating cause of incidents to prevent their reoccurrence.
4. Monitoring, reviewing, and applying legal requirements and other regulations related to the company's activities.
5. Setting goals and objectives based on OH&S policy and evaluating these regularly to maintain continuous improvement.
6. Applying the most suitable procedures and methods for both current activities and future projects.
7. Securing necessary sources for increasing and maintain the level of OH&S.
8. Raising employee's awareness of OH&S by means of training, examining knowledge and mutual communication.
9. Enforcing OH&S policy to business partners.
10. Improving health protection and work safety through open communication with employees at all levels and parties involved.

The OH&S policy is obligatory for employees of the company and its co-assurance is part of their general duties.

Liberec 1.7.2009

Revision 01 – 1.11.2010

Revision 02 – 1.9.2012

Revision 03 – 1.8.2014

Revision 04 – 1.8.2017

Revision 05 – 25.8.2020

Revision 06 – 17.8.2021

Revision 07 – 5.5.2023


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President


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A Management representative for ISO 45001 system