

ENERGY MANAGEMENT POLICY

Top management of the company named Denso Manufacturing Czech Ltd., the significant supplier of the conditioning units for an automobile industry active at the industrial zone in Liberec from 2001, declares following Energy Management Policy, in which the company particularly undertakes to:

1. Endeavour to increase the energy efficiency continuously and to improve the plant energy performance management in order to reduce CO₂ emissions and achieve Denso LTP for CO₂ neutral in FY2035.
2. Ensure accessibility of information and sources necessary for the achievement of the targets and target values.
3. Consistent implementation of the requirements derived from the applicable laws and other legislative regulations related to the application and consumption of the energy and energy efficiency in order to establish conditions for the effective energy management.
4. Enhance the purchase of energy saving products, services and proposals for the improvement of the plant energy performance management.
5. Achieve stipulated methodical principles in accordance with the Occupational Safety and Health Policy and Quality and Environmental Policy.
6. Enhance and broaden awareness among the employees and business partners on the whole system and individual elements of the energy management system and the energy efficiency and promote their consistent participation.
7. Review and update energy management system regularly and apply energy consumption by utilizing full technology capacity based on Energy JIT.
8. Energy saving activities may not result in a deterioration of the company product quality or in non-fulfillment of stipulated working and health and safety conditions. The fulfillment of the company obligations to the clients and the employees remains a priority even while performing activities aiming at the improvement of the plant energy performance.

Top management of the company undertakes to:

- Fulfillment of items declared at the Energy Management Policy.
- Provision of sources for an effective functioning of the energy management system.

Top management of the company monitors the efficiency of the energy management system based on a review submitted by the management representative responsible for energy management system.

Energy Management Policy shall be binding for the company employees and their cooperation is a part of their basic responsibilities.

1th of April, 2016

Revision 01 ... 1st of August 2017

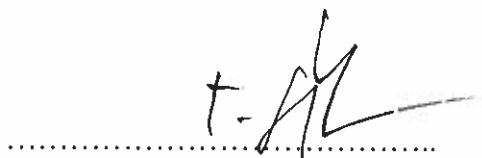
Revision 02 ... 1st of June 2019

Revision 03 ... 1st of April 2020

Revision 04 ... 1st of May 2022



Homare Kotate
Company president



Tomas Švagerka
Management representative of EnMS