DENSO

DENSO MANUFACTURING CZECH, S.R.O

ENVIRONMENTAL POLICY

Denso Manufacturing Czech Company (Limited liability company) as an important manufacturer and supplier of the automotive industry has implemented and operates a certified system for management of environmental protection for all activities connected with design, development and manufacturing of final products and their components for the automotive industry.
Top management of the company declares this Environmental policy as a binding framework constituting an integral part of the company's overall management strategy and culture.

Environment – our commitment, our future

Basic principles and goals:

- **Environmental protection is an integral part of our activities.** We strive for minimizing negative impacts on environment in accordance with principles of sustainable development.
- **We focus on effective utilization of natural resources and energies** aiming at reducing ecological footprint of our production.
- **Pollution prevention is a key element of our environmental policy.** We strive to minimize waste generation and prevent contamination of water, soil and air.
- **Engagement and education of employees** is a basic prerequisite for a successful management of environmental protection, and we promote responsible behavior on all levels of the organization.
- **Cooperation with stakeholders, including authorities, suppliers and local communities** is an important means for attainment of environmental goals for us.
- **This environmental policy is to be integrated into all levels of company management** and its efficiency is to be continuously followed aiming at permanent improvement.

Commitments of top management:

1. To observe all valid legal regulations and other binding requirements relating to environmental protection.
2. To actively strive for continuous improvement of environmental performance placing emphasis on reduction of natural resources consumption and energies, and minimization of waste generation and prevention of water and air pollution.
3. To set and make effort to achieve the goal of carbon neutrality in harmony with global environmental trends and corporate commitments by effective reduction of greenhouse gas emissions and compensation of other emissions.
4. To set environmental goals, programs and measures based on identified environmental risks, to integrate them into all levels of company management, to review their fulfillment and efficiency on regular basis within management assessment/review.
5. To carry out educational activities for enhancement of employees' awareness of environmental protection and promotion of environmentally responsible behavior.
6. To cooperate with relevant authorities, stakeholders and to promote the Environmental policy to suppliers.
7. To keep records, implement and keep the Environmental policy and to ensure its availability to all employees and other interested parties by suitable communication channels.
8. To contribute to environmental protection of Liberec region actively through voluntary cooperation with local organizations.
9. To implement principles of the corporate environmental policy as a part of a long-term strategy for sustainable development.

The Environmental policy is binding for all employees of the company and its observance is a fundamental part of everyone's work duties.

In Liberec, November 1st, 2010
Revision 09 (01.06.2025)

Kakiuchi

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Akihiko Kakiuchi
President

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Lukáš Starý
Management representative for EMS